

# Certificate of Achievement

*This certifies that*

## Ernst Sakewitz

*has successfully completed the*



### **Advanced Consulting Skills Workshop**

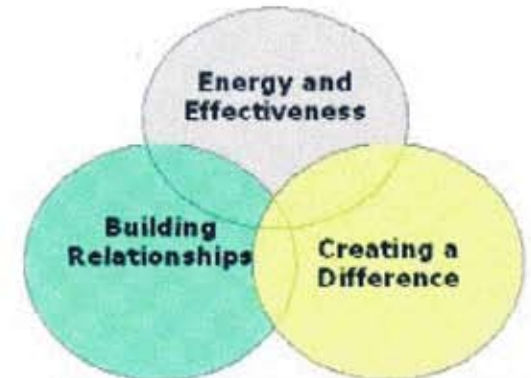
*5-day Training Course*

Radisson SAS Lake Garda  
Nr. Verona  
Italy  
22 - 27 April 2001

Arne Hemkes

Barbara Paterson

Jody Jakob



*Themes around which the ASCW is built*